



Parents in Equity (PIE)

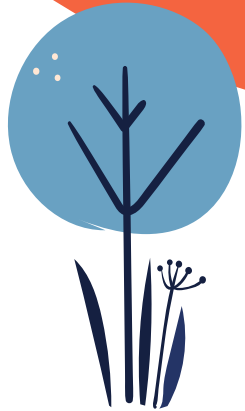
**Working Together to Build & Strengthen
Inclusive School Communities**

NO
PARENTS
IN EQUITY

PIE Committee Mission & Vision

To ensure that every school within NPSD fosters an inclusive and equitable environment by celebrating the diversity of its community

The Parents in Equity (PIE) Group was formed in 2019 to help facilitate communication between schools in the pursuit of cultural proficiency and equity for all of our students and families. This group of parents and administrators work together to share ideas, plan and execute educational programming, and create welcoming school environments which both recognize and celebrate diversity of all kinds.

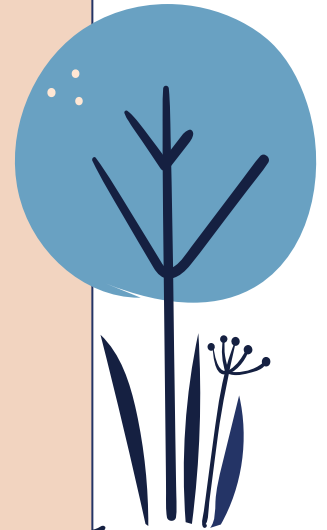




How Does PIE Work?

The **Parents in Equity Group (PIE)** has parent representation from every building in the district. These parents meet every month to learn about what is happening in the district in the area of cultural proficiency, as well as to share ideas and collaborate across the district on projects aimed to promote the mission and vision of the group.

PIE members are also asked to actively participate at the building level **Cultural Proficiency and Equity (CPE) Task Force** at their home school(s). PIE members will work with the members of the CPE Task Force to implement building specific tasks and objectives, and foster the exchange of ideas between their school's CPE Task Force and the other members of PIE across the district .





Parents In Equity

District Wide Group of Parents with the goal of *Amplifying and Elevating* the efforts of the individual schools within NPSD in the areas of Cultural Proficiency and Equity. Meets monthly.

- Share resources between buildings and work together to build more effective task forces at each school.
- Learn about large scale CPE efforts at the district level and provide feedback to administration about these efforts.
- Disseminate info and district updates within each home building
- Act as an ambassador for the work and a touchpoint or liaison for parents with questions or concerns
- Work with other schools on district level projects and initiatives related to equity.



Building Level CPE Task Force

Building level teams, meet monthly, consist of admin, teachers, and parents

- Discuss and implement school specific projects and programming related to cultural proficiency and equity.
- Provide parental input on school level decision making
- View school programming through an equity lens and provide feedback where appropriate
- Share district level updates with your building team and bring up ideas or strategies that you may have learned from other schools.
- Act as a parent representative for your building, sharing the concerns of other parents as applicable.

PIE in Action

Highlights from 2020-
2022



How do we Create Welcoming & Inclusive School Communities?

With programming and the cultivation of school climate



How do we Celebrate the Diversity of our Student Population?

With displays and communications around cultural topics, ideas, holidays and traditions



Door Decorating Activities

Classes worked together to create displays celebrating Holidays, important historical figures, or cultural traditions





Efforts to Diversify School & Home Libraries



HIGHLIGHTY DIVERSITY & INCLUSION @

Book Fair

AMPLIFYING TOPICS RELATED TO: AUTISM, RELIGION, RACE, GENDER, CULTURAL TRADITIONS, AND FAMILY DYNAMICS

11/16 - 11/20
ONLINE & IN PERSON

OTHER INCLUSIVE BOOKS AVAILABLE

- BLENDED
- SAME BUT DIFFERENT
- RULES
- ESPERANZA RISING
- WHY AM I ME?
- THE BOY WHO BECAME A DRAGON

BROUGHT TO YOU BY BOOK FAIR & MULTICULTURAL COMMITTEES



Multilingual Book Drive



Help us build our multilingual book cart with your donations

Riley Cullen's 6th grade class recently welcomed a new student who doesn't speak English. After a trip to Library for their Specials, he realized there are no library books in Spanish that his new classmate can read. He brought his concern to Mr. Edwards, partnered with the CP&E Group and Home & School and the multilingual book cart is underway. Riley wants everyone to be able to get books from the library that they can read and that their parents can read with them.



SCAN ME

Donate money towards the purchase of these teacher recommended books or scan the QR code to make a purchase off our book wish list.



Fundraised for community and school book drives.

Promoted diverse titles and authors at Book Fairs

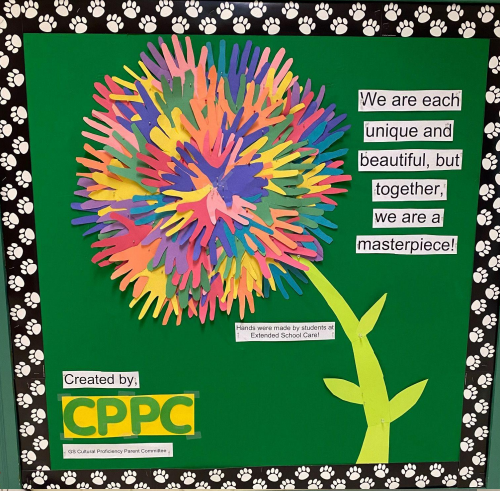


Story Walks



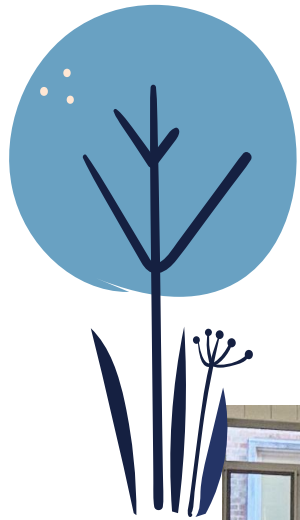
Interactive deconstructed book activity, where families are encouraged to visit the school grounds and read a book together that promotes diversity and acceptance. One school even implemented a great concept where you can scan a QR code to hear a student read each page in their native language.





LGBTQ Education Event

Parents and community members across the district gathered to engage in interactive learning activities designed to increase knowledge, awareness, and understanding of the issues facing LGBTQ youth today.



Senior Awards Co-Sponsored by PIE

Dr. Juan R. Baughn Book Award

A student that demonstrates compassion for humanity and ethnocultural pride, and is attending an HBCU.



Dr. Betty James Robinson Award

Student who exhibits leadership, excellent character, and exemplifies the mission of PIE, which is to create a welcoming and inclusive school environment that celebrates the diversity of its population



Additional Collaborative Wins

- Shared the “Courageous Conversations” Concept from Gwynedd Square to allow for other schools to consider implementing
- Created sharable monthly e-blasts using the resources created by the district for a variety of Holidays and Heritage Months
- Presented at ECI and Teacher Equity Summit to continue to spread the word about PIE and strengthen our partnerships within the district.
- Continued cross-district collaboration for Story Walks, Inclusive Book Fairs, Bulletin Boards, and slide shows for lobby TVs.
- Expanded our online shared resource library for Holidays and Heritage months



Looking to get involved?

Your school's CPE Task force would love to have you!



Reach out to the principal at your child's school to be connected with your PIE reps and learn all of the ways that you can help promote a welcoming and inclusive environment at your school by celebrating the wonderful diversity of our student population.

